



GRIP

Organisation Profile &
Sponsorship Opportunities 2026

Organisation Profile

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This is an **interactive** document.
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About GRIP

South Africa has one of the world's highest levels of **violence against women and girls**. 1 in 3 women experience sexual or physical violence in their lifetime. GRIP has been there for over 50 000 of them.

GRIP has been working in Mpumalanga **since 2000**. **We support survivors of rape, sexual assault and domestic violence** - from the moment they walk into a police station, through forensic exams, court and, where needed, shelter. Our people are already inside the system, waiting, when a survivor takes that first step.

Siyakuphakamisa - We Lift You Up

This document introduces who we are, what we do, and how you can be part of it.

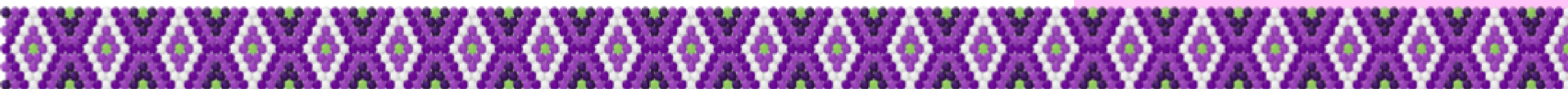


50 000+
survivors supported
since 2000

60%
of survivors are
under 18 years old

17 sites
police stations,
hospitals, courts &
shelters

60
staff - all from the
communities they
serve



OUR STORY

The Beginning of GRIP

In 2000, **Barbara Kenyon** watched survivors navigate hospitals and police stations completely alone. No one to explain what was happening. No one to sit with them. No one to make sure they were treated with dignity. She decided to change that.

After encountering a case of child abuse that stayed with her, and organising a silent protest in 1999 that revealed how many people were quietly carrying similar stories, she recognised the need for something more than awareness; survivors needed **consistent, compassionate support**.

GRIP began as a group of volunteers in a single hospital waiting room - offering a hand to hold, clear information, and the reassurance that someone was there. As word spread, so did GRIP's presence: into police stations, then courts, then shelters. It became clear that walking with a survivor meant more than just being there on the day. It meant staying - through medical care, legal processes, counselling, skills training, and rebuilding a life.

That commitment became the **Circle of Care**: GRIP's promise that no survivor has to start over with a stranger at each new step. One team. One journey. All the way through.



“
**No survivor
should walk the
road to justice
and healing alone.**

*- Barbara Kenyon,
Founder*





Our Values

- **Compassion & empathy**

We meet survivors where they are, without judgement.

- **Accountability**

To our survivors, our funders, and each other.

- **Resilience**

We have kept going for 25 years. We are not stopping.

- **Empowerment**

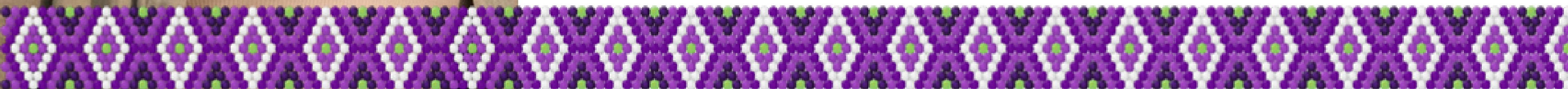
We walk alongside - never in front of or behind.

- **Collaboration**

We work with SAPS, hospitals, courts and communities - not around them.

- **Dignity**

Every survivor who walks through our door deserves to feel seen, supported and genuinely cared for.



LEADERSHIP

Who We Are



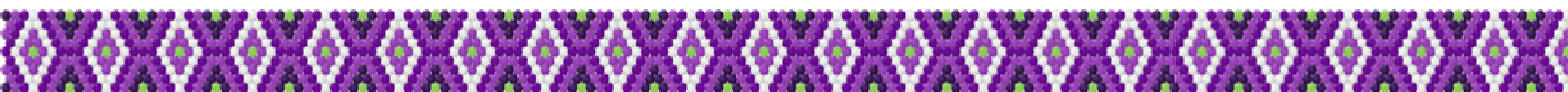
Tarryn Lokotsch
Chief Executive Officer

In 2021, Tarryn was raped and experienced the GRIP journey firsthand as a survivor. In 2022, she stepped into the role of CEO. She understands, not from training but from lived experience, what truly matters when someone is at their most vulnerable. Under her leadership, GRIP has deepened its reach, strengthened its funding base, and held together critical, life-saving services through one of the most difficult periods the sector has faced.



Nomshado Ndlovu
Programme Manager

Nomshado has been part of GRIP since its early days and brings deep institutional knowledge and steady leadership to her role. She oversees programme delivery across all GRIP sites, ensuring that every survivor receives the same standard of care, whether they walk into a care room in Nelspruit or Piet Retief. Her long-standing commitment and understanding of the work help maintain consistency, quality, and compassion across the entire organisation.



Team GRIP

Our board of trustees includes a professional accountant and local councillor, a practising attorney, a strategic communications specialist, and people with expertise in media and events.

GRIP maintains strong governance practices and a high level of accountability, with **clear reporting to all funders** and open sharing of our work and impact.

GRIP is more than an organisation. We are **bound by purpose**, and a shared belief that every person deserves safety and dignity.



Barbara Kenyon
Chairperson



Annemarie Swanepoel
Deputy Chairperson and
Legal Advisory



Robert Dlamini
Treasurer



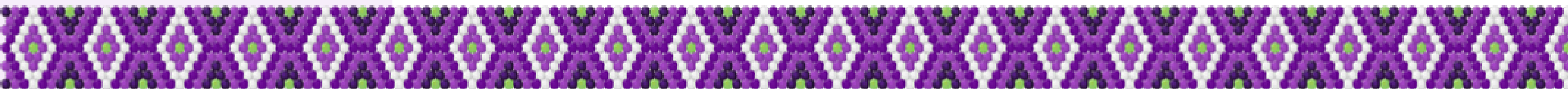
Purine Khoza
Media Relations



Majesty Magagula
Events & Support



Johannè Strydom
Secretary





THE PROBLEM

The system was not built for survivors

South Africa has some of the **highest rates of gender-based violence in the world**. The statistics are staggering - but behind each one is a person, in our communities, trying to find a way through.

Even when a survivor finds the courage to report, the system often makes it harder, not easier:

- Police stations where **limited sensitivity training** can impact how disclosures are received
- Hospitals where **shortages of forensic nurses** can delay or limit access to examinations
- Survivors **sent from one place to the next**, retelling their trauma each time
- Courts that are **overwhelming, confusing** and, too often, **re-traumatising**
- **No safe place to go**, forcing women back to the people who hurt them
- **Financial dependence** that makes leaving feel impossible

IN SOUTH AFRICA...

120

rape cases
reported per day

**These figures reflect reported cases only, real number of rapes is likely far higher*

1 in 3

girls experience
sexual violence
before the age
of 18

48

child rape cases
reported per day
on average

**2019 - 2024*

WHAT WE DO

The Circle of Care

GRIP fills the gaps - with trained people and First Responders, in the right places, at every step.

Most organisations offer one service. GRIP offers the **whole journey**. Our model is built around a simple idea: a survivor should never have to explain what happened to a new stranger at each new step.

One GRIP team. One case. All the way through.

A survivor discloses once. **We carry that, confidentially, across every touchpoint that follows.**





Police Station Care Rooms

A GRIP First Responder is already at the police station when a survivor walks in, with safe, confidential spaces for disclosure

They:

- **sit with her** during the statement,
- make sure she is **treated with dignity**,
- help her **understand her rights**, and
- **assist with protection orders** if needed.

Without someone there, many survivors leave before finishing a statement - and the case is lost before it begins.



Hospital Care Rooms

Forensic medical exams are frightening.

Our First Responders are there before, during and after:

- providing **support**,
- **explaining** what is happening, and
- making sure survivors **know they are not alone**.

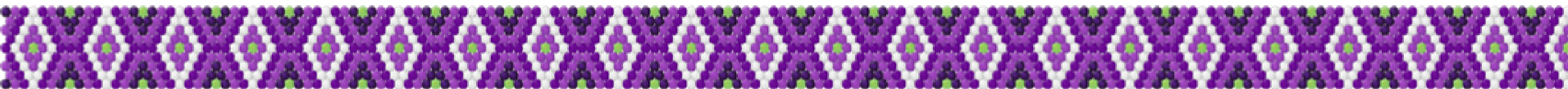
We also ensure **access to HIV testing** and **Post-Exposure Prophylaxis (PEP)**, assist with adherence support and follow up with a **home visit** afterwards.



Court Support

Going to court - months or years after the assault, facing the person who hurt you - is one of the hardest things a survivor does. GRIP's **Friends of the Court** are stationed at Nelspruit, Lydenburg and Mkhondo Magistrates Courts.

They **prepare survivors and witnesses** beforehand, **accompany them** on the day, and **debrief them after**. This makes a direct difference to the quality of testimony - and the outcome of cases.





Shelters

Our **two shelters** - Ekhaya in Ehlanzeni and Mkhondo Home of Hope in Piet Retief - give women and their children a **safe place to stay for up to six months**.

While they are with us, residents receive:

- **counselling,**
- **skills training** (sewing, computer literacy, gardening and baking),
- support to **build a real exit plan**, so when they leave, they have somewhere to go and a way to support themselves.



Prevention & community

GRIP conducts **school visits, community dialogues, and clinic outreach** as part of our prevention and awareness efforts, alongside ongoing advocacy through our work within the court system.

We also train **Community Prevention Ambassadors** - survivors and young people who have come through their own healing journey - to reach others in their communities and help link new survivors to care.



PowerGirls

A seven-year programme with weekly workshops for **girls aged 9-16 years:**

- building life skills,
- self-esteem
- resilience

Themes include **health, relationships, decision-making and personal responsibility**. It runs in underserved communities where girls face the highest risk - and the least support.



Voices of Tomorrow

An 18-month programme for adolescent **survivors of sexual violence aged 13 - 17**.

A group of brave young survivors meet weekly in a **safe, supportive space** where they process their experiences, learn to regulate their emotions, and rebuild a sense of self. Guided by trained GRIP facilitators and social workers, they are given a platform to **shape more relevant youth-focused messaging** while leading awareness and advocacy in their schools and communities.



OUR IMPACT

Showing Up For 25+ Years

GRIP has never stopped. Not through funding crises, not through a pandemic, not through losing half our income in a month.

RECOGNITION

- **Nominated Mpumalanga Charity of the Year** - KLCBT Awards, 2024 and 2025
- **Beneficiary of the Spar Women's Challenge**, 2023 - 2026
- GRIP CEO Awarded **South African Council of Business Women Award for Community Warrior Woman**, 2023
- GRIP CEO featured in the **Spar Siyanibona Leading Women Campaign**, 2024
- Three **AFSA awards** in 2024 - 2025:
 - **Best Performing Sub-Recipient**
 - **Top Sub-Recipient for Survivor Retention**
 - **Best Performing Sub-Recipient Human Rights & Advocacy Programme**
- South African Board for Sheriffs Award for **Community Service**, 2024
- Sonke Gender Justice Certificate for **Visible and Impactful Partnership**, 2025
- **GRIP Programme Manager Merit Award** - Iqhawekazi Award, 2025

FINANCIAL ACCOUNTABILITY

GRIP is a registered **Section 18A Public Benefit Organisation**. Every donation is reported on, independently overseen, and governed by a professional board.

After losing 52% of our income at the start of the 2025-2026 financial year, we still paid every staff member on time, every month. We settled every creditor. We did not cut corners on care. That is the standard we hold ourselves to.

50 000+

survivors supported
since 2000

96%

from under-serviced,
disadvantaged communities

25+ years

of **unbroken service**
in Mpumalanga

6 months - 80+

the **age range** of the survivors
we serve



Our Care Rooms

We like to keep our spaces bright, fun & hopeful.



6 SAPS

- City of Mbombela
- Daantjie
- Kabokweni
- Masoyi
- Mkhondo
- Mashishing



6 Hospitals

- Rob Ferreria TCC
- Themba TCC
- Lydenburg Hospital
- Mashishing Hospital
- Tintswalo Hospital
- Piet Retief Hospital



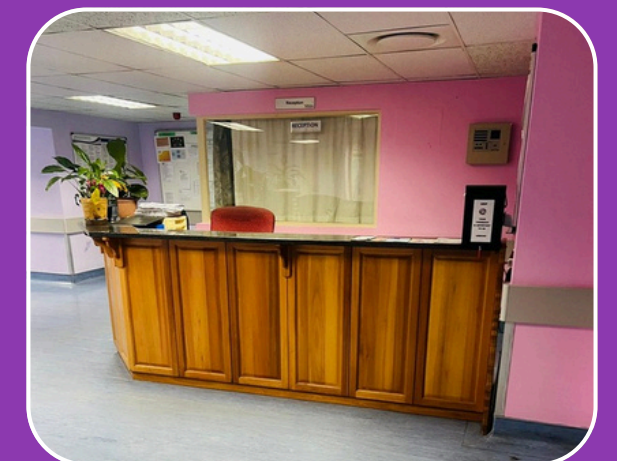
3 Courts

- Nelspruit Magistrates Court
- Piet Retief Magistrates Court
- Lydenburg Magistrates Court



2 Shelters

- Ehlanzeni, City of Mbombela
- Mkhondo, Piet Retief



Recent Funders

GRIP's work has been made possible by:

- AFSA
- Department of Social Development
- DGMT
- GBVF Response Fund
- Intrax Investments
- Kinderfonds MAMAs
- Mpact
- NACOSA
- Old Mutual Staff Payroll Giving Program
- SAB
- Scorpion Legal
- SPAR
- The Lewis Group

and many generous local businesses and individuals.

We publish a full annual report and share it openly.

We manage our funders' money with discipline, transparency, and respect.



Media Coverage & Public Recognition



GRIP Supervisor
Rosetha Thwala with
Mkhondo FM 98.6
March 2026



GRIP's First Responder,
Thembekile Zwane
on **R FM**
February 2026



GRIP team member,
Fareeda Mashaba, live
on **RISE FM**
January 2026



GRIP CEO, Tarryn
Lokotsch on **5FM**
January 2026



Daily Maverick: Rape
survivor uses her own
horrific experience to
support others
December 2025



Laeveld Radio 100.5 FM
and **Lowvelder:** GRIP calls
on public to support Dignity
Care Pack Drive
December 2025



**Foreign, Commonwealth and
Development Office:** Meet the
heroes supporting survivors of
gender-based violence in
South Africa
July 2025



Nederlands Dagblad (NL):
Dit zijn de ingrijpende
gevolgen voor vrouwen
van het einde van USAID.
March 2025



Le Monde (FR): En Afrique
du Sud, les associations
de soutien aux victimes
des violences sexuelles
asphyxiées par le gel de
l'aide américaine.
March 2025



Independent (UK): How
sexual violence survivors
in South Africa are now
collateral damage of
Trump's aid cuts
March 2025





myLowveld.net:

GRIP reaches out to community after losing half of its funding in US funding freeze.

February 2025

GRIP staff work without salaries to keep shelters for abused women open.

March 2025



Mail & Guardian:

Strengthening funding mechanisms for GBVF response in South Africa

March 2025



Channel 4 News (UK):

USAID – severity and speed of cuts causing despair in South Africa

March 2025



SABC News:

Raising awareness around GBV (Watch on YouTube)

2023

GRIP fears the worst due to funding cuts

March 2025



Minister Zulu To Visit Greater Rape Intervention Programme (Grip) At

Kamagugu, Mbombela

2024



eNCA: Barbara Kenyon from GRIP, one of the NGOs within the MAMAS Alliance network

March 2022



Impact SA: GRIP - Providing support and empowering victims of rape

2022



Lowvelder: Mataffin residents united against violence

June 2021



Tulane University (USA) Case

Study: The Greater Rape Intervention Program (GRIP)

2011

Study was also later referenced by **Save The Children**



Community Engagement



Follow us on **FACEBOOK** or **INSTAGRAM** for news & updates 

WHY YOUR SUPPORT MATTERS RIGHT NOW

We lost 52% of our income

In February 2025, the **disbandment of USAID ended the NACOSA grant that made up 52% of GRIP's annual income.**

- Two Hosital care rooms **closed**.
- Prevention programmes **stopped**.
- Twenty-seven staff members **lost their jobs**.

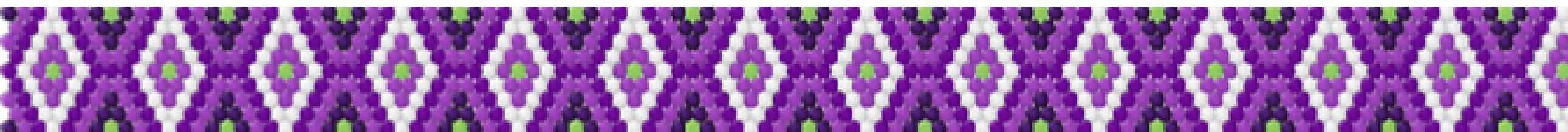
Since then, the struggle continues... The broader funding landscape has shifted - with fewer opportunities, reduced support for core costs, and less investment in GBV response and prevention.

Across the sector, organisations are under pressure to sustain essential services with limited and uncertain funding. GRIP has kept its core services running. But the gap is real - and growing.

Every private sector or CSI partnership helps keep a care room open, retain frontline staff, and ensure survivors are not left to navigate the system alone.

Every rand supports a real service.
Every service supports a real person.

There has been reduced support for core costs, and less investment in GBV response and prevention



HOW TO GET INVOLVED

Know what your support does

We do not have a general donation bucket. Every funding option we offer is **tied to a specific service, a specific cost, and a specific outcome**. You will always know what your money is doing.

FUND A SPECIFIC PROGRAMME

These are the named, specific funding opportunities where your contribution directly funds a defined programme or service:

Shelter Operations R50 000/month Covers meals, social work support, accommodation, and skills training for the women and children in a GRIP shelter. Up to 16 people in each shelter.	Hospital Care Room R40 000/month Covers a fully staffed care room in a hospital for one month.	SAPS Care Room R30 000/month Covers 2 First Responders and all costs of emergency transport for survivors, food, stationery, etc.	Court Support Programme R25 000/month Covers our Friends of the Court at one magistrates' court. Includes monthly group training sessions, including a meal for each survivor/witness and caregiver.	Voices of Tomorrow R1 000/month per child Adolescent survivors supported through trauma processing, creative expression and peer leadership. Covers transport, meals, and a uniform per child.	PowerGirls R1 000/month per child Resilience workshops for 20-30 girls aged 9-16 in underserved communities. Covers transport, meals, and a uniform per child.
Social Worker R18 000/month Covers the salary of one Social Worker to provide support, trauma counseling, crisis intervention, and safety planning to survivors.	First Responder R90 000/year Covers the salary of one trained frontline staff member at a police station or hospital care room.				

Corporate Partnership Opportunities

All financial donations qualify for a **Section 18A tax certificate**, issued directly by GRIP. We can also assist with **BBBEE Corporate Social Impact** documentation on request.

Community Impact Partner

ANNUAL FUNDING

R25 000 – R49 999

WHAT IT FUNDS

One Care Room's consumables & care packs for a year

KEY BENEFITS

- S18A certificate
- logo on website
- social recognition

Service Delivery Partner

ANNUAL FUNDING

R50 000 – R99 999

WHAT IT FUNDS

Contribution to our First Responders' and Social Workers' salaries

KEY BENEFITS

- S18A certificate
- logo on website
- social recognition
- on-site logo branding at your care room

Circle of Care Partner

ANNUAL FUNDING

R100 000 – R249 999

WHAT IT FUNDS

Contribution to the operational costs of a Care Room

KEY BENEFITS

- S18A certificate
- logo on website
- social recognition
- on-site logo branding at your care room
- quarterly impact report tailored to your funding

Lead Partner

ANNUAL FUNDING

R250 000+

WHAT IT FUNDS

Full Care Room

KEY BENEFITS

- S18A certificate
- logo on website
- social recognition
- on-site logo branding at your care room
- quarterly impact report tailored to your funding
- board presentation
- joint media opportunity

In-Kind Donations

Not every contribution is financial - and not every need is. **Donated goods and services have kept GRIP care rooms warm, clean and dignified for 25 years.** If a financial commitment isn't the right fit for your business right now, an in-kind partnership is just as welcome - and just as impactful.

Care Packs

WHY IT MATTERS

Each survivor receives a pack with **panties, soap, facecloth, sanitary pads, toothbrush and toothpaste** after forensic exam

Teddy Bears (handmade)

WHY IT MATTERS

Given to child survivors at care rooms and shelters - often **the child's only comfort item**

Consumables

WHY IT MATTERS

Toilet paper, hand soap, tea, coffee and bleach keep care rooms clean, safe and welcoming

Clothing & Toiletries

WHY IT MATTERS

Shelter residents arrive with little or nothing - **basic clothing** restores dignity from day one

Stationery & Laptops

WHY IT MATTERS

First Responders rely on **paper, pens and laptops** to record cases accurately and confidentially

Grocery Vouchers

WHY IT MATTERS

Fresh food for shelter residents, especially children

Professional Services

WHY IT MATTERS

Legal, accounting, IT support, fumigation, transport - all donated services free up programme funding



GBV is one of South Africa's defining challenges.

Businesses that step in are not just ticking a CSI box – they are **helping build safer communities for everyone**, including their own people.

WHAT YOU GET IN RETURN

A Partnership – Not Just A Receipt

Working with GRIP is good for your business as well as your community.

Here is what every corporate partner receives:

Section 18A Tax Deductions

On qualifying financial donations

BBBEE CSI Points

GRIP is a registered NPO and qualifying social development beneficiary.

Brand Visibility

Logo on the GRIP website, letterhead and (with consent) at your funded care room.

Social Media Recognition

Formal appreciation posts across GRIP's platforms.

Impact reporting

Regular updates showing exactly what your contribution has made possible.

Staff Engagement

We welcome volunteer days, awareness events and workplace fundraising initiatives

BBBEE audit support

We assist with documentation for your compliance reporting.

Trusted association

Your name alongside 25 years of credible, on-the-ground work in Mpumalanga.

Organisation Details

Registration name:

GRIP Trust

Trading name:

**The Greater Nelspruit Rape
Intervention Project Group**

Date of establishment:

9 June 2000

NPO registration:

008-771 NPO

Trust registration:

IT 5024/02

VAT registration:

4660187925

Physical address:

46 Anderson Street, Mbombela

Website:

www.gripnpo.co.za

Email:

info@grip.org.za

Phone:

083 310 1321

Facebook

GRIP - GBV Intervention Project

Instagram

@gripnpo

Let's talk

Tarryn Lokotsch

Chief Executive Officer

ceo@grip.org.za | 078 305 9174

*For funding conversations, partnership
proposals and media enquiries.*

Nomshado Ndlovu

Programme Manager

**programmanager@grip.org.za |
083 310 1321**

*For programme-specific questions and
operational partnerships.*

Lynn Cuthill

Programme Administrator

**programadmin@grip.org.za |
079 898 5232**

*For in-kind donations, logistics and
general enquiries.*