

THE POPI ACT - WHAT IS IT AND HOW DOES IT AFFECT YOU?

Effective 17th May, 2021 you only have 45 days left to comply !!!!!

The Protection of Personal Information Act. or POPI, establishes a number of minimum requirements that businesses and other organisations must comply with when dealing with people's personal information.

These include having to implement measures and procedures within an organisation to secure that information. These new requirements apply to every single entity in the country that processes any personal information, and naturally this includes ALL businesses. The Act comes into effect on 1st July this year and introduces fines of up to **R10 million** for non-compliance.

Thus, becoming compliant with the Act should be a top priority for your business this year.

Questions you need to ask yourself !!

1. Have you registered your company and responsible parties for POPI Compliance with the Regulator ?
2. Have you appointed a POPI Information Officer and Responsible Parties within your organisation ?
3. Do you have a solution in place that will enable compliance to support the required measures and procedures.

These include :

- a) **Encryption**
- b) **User and Role Based Security**
- c) **Audit trail of all employee interaction (When, Who & Purpose)**
- d) **Process Flows to initiate processes and authorisations**
- e) **Digital signing capability**
- f) **Retention Policies**
- g) **Permanent Delete Function**

For more information and to find out how you can become compliant contact us.
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