

Partners for Possibility Business Leader Application Form

Guidelines for Completing the Application Form

The Partners for Possibility Programme is a Leadership Development and Principal Support Programme sponsored by businesses and foundations. Becoming a Partner for Possibility involves entering into a collaborative relationship with a principal for one year. The programme offers principals a unique opportunity to learn from business peers, to receive cutting edge leadership training and to take their schools to the next level of growth.

We would appreciate it if you could answer the questions in this application form as accurately and honestly as possible.

This information is kept confidential to Partners for Possibility and is not shared with anyone without your express permission.

This application form should take you no longer than 5 minutes to complete.

Thank you very much for taking time to answer all questions.

PfP Team



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BUSINESS LEADER DETAILS

* 1. PERSONAL DETAILS

Name of PfP representative you are
dealing with:

Name

Surname

Gender

Age

Race

Home language

ID number

Cellphone number

Your email address

* 2. EDUCATIONAL BACKGROUND

Highest Education Qualification

Leadership & management courses
already attended

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COMPANY DETAILS

3. COMPANY CONTACT DETAILS

Name of company	
Province	
City	
Physical Address Street Number	
Physical Address Street Name	
Physical Address Suburb	
Physical Address City	
Postal Address 1	
Postal Address 2	
Postal Address 3	
Postal Code	
WEBSITE 	
Position in the company	
Office Telephone number	
Office FAX NUMBER 	
Secretary name (if applicable)	
Secretary e-mail address (if applicable)	
Marketing Department Contact person	
Telephone number	
Email address of marketing person	



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PROGRAMME MOTIVATION

*** 4. HOW DID YOU FIND OUT ABOUT PARTNERS FOR POSSIBILITY?**

*** 5. WHAT ABOUT THIS INITIATIVE APPEALS TO YOU PERSONALLY?**

*** 6. WHY DO YOU WANT TO BE A PARTNER FOR POSSIBILITY?**

*** 7. WHAT DO YOU EXPECT TO LEARN/BENEFIT FROM DOING THIS?**

*** 8. HOW WILL THIS HELP YOUR PERSONAL DEVELOPMENT AND CAREER? WHAT ASPECT OF YOUR LIFE'S AMBITION WILL THIS DEVELOPMENT SUPPORT?**

*** 9. ARE YOU SIGNED UP FOR ANY OTHER EDUCATIONAL PROGRAMMES THIS YEAR?**

*** 10. DO YOU HAVE ANY FAMILY OR OTHER COMMITMENTS THAT WILL IMPACT YOUR TIME AND COMMITMENT TO THIS PROJECT?**

11. IS THERE A SPECIFIC SCHOOL YOU WOULD LIKE TO BE PARTNERED WITH? IF SO PLEASE STATE THE SCHOOL NAME AND YOUR REASONS. *(Please note that Partners for Possibility follows a meticulous process for selecting principals to take part in the programme. As a result, while we will try our best to accommodate you, it might not be possible for you to be partnered with the school of your choice.)*

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PROGRAMME COMMITMENTS

The Partners for Possibility Programme is structured over a 12 to 13 month period and requires a time commitment of approximately 10 to 15 hours per month. It is an investment in your partner principal as the leader of his/her school. Given your time, commitment and passion, undoubtedly the school you are partnered with will reap profound benefits. Listed below is an outline of all the main time and academic requirements over the next year. Your Learning Process Facilitator will guide you through them as required, but it is important that you understand what these are and commit to doing them with your partner principal to benefit from the opportunity.

*** 12. PLEASE TICK TO ACKNOWLEDGE THAT YOU ARE WILLING AND ABLE TO ATTEND ALL OF THESE LEARNING COMPONENTS WHICH ARE PART OF THE PFP PROGRAMME. EXACT DATES WILL BE ADVISED BEFORE YOU BEGIN.**

	YES	NO
OPENING Launch (3 hours)	☐	☐
A Time to Think Training (1 day)	☐	☐
Communities of Practice with other principals & leaders (3 hours x 7 in the year)	☐	☐
Flawless Consulting (2 days)	☐	☐
Triad coaching with EXECUTIVE COACH and principal	☐	☐
SEVEN individual coaching sessions with a Learning Process Facilitator	☐	☐
Community Building Training (2 days)	☐	☐
Partnership MEETINGS (2 x per month)	☐	☐
Closing presentation and ceremony	☐	☐

Please provide reasons if you have ticked "NO" for any of these

*** 13. THE PFP PROGRAMME IS CERTIFIED WITH THE UNIVERSITY OF THE WESTERN CAPE AND IS AWARDED 40 PROFESSIONAL DEVELOPMENT POINTS BY THE SOUTH AFRICAN COUNCIL OF EDUCATORS (SACE). PLEASE TICK TO ACKNOWLEDGE THAT YOU WILL COMMIT TO SUBMITTING THE FOLLOWING ACADEMIC REQUIREMENTS OF THE PFP PROGRAMME, WHICH ARE VITAL TO YOUR PARTNER'S LEARNING AND CERTIFICATION. (You will be guided and advised on DATES and requirements.)**

	YES	NO
Partnership plan (2 x per year)	☐	☐
Self-reflections (2 x per year)	☐	☐
Learning Process Facilitator evaluation (2 x per year)	☐	☐
Portfolio of Evidence (2 x per year plus final submission)	☐	☐
Programme impact evaluation	☐	☐

Please provide reasons if you have ticked "No" for any of these

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Leadership Development Cost

- * 14. This is a self-funded initiative by Symphonia for South Africa, a registered non-profit organisation and there are two options for funding your partnership:

Fully supported partnership

You/Your company will support the R85,000 fees covering the costs associated with training books, workshops, coaching and participation in community of practice sessions for you and your principal. The benefit of this option is that the partnership will be launched immediately.

Half supported partnership

You/ Your company will support the R40,000 fees covering cost associated with training books, workshops, coaching and participation in community of practice sessions for you only. PfP will need to find a R45,000 sponsorship for the school principal.

Please indicate the partnership funding option that applies to you.

	Yes	No
Fully supported partnership (R85,000)	☐	☐
Half supported partnership (R40,000)	☐	☐
Not applicable	☐	☐

15. Please provide details for INVOICE

Company

Company VAT No.

Person responsible for payment

Billing Address Street Number

Billing Address Street Name

Billing Address Suburb

Billing Address City

Billing Address Post Code

E-mail Address

Contact Telephone Number

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THANK YOU & NEXT STEPS

16. Would you like to contribute an amount to SSA's Sustainability funding?

☐ Yes

☐ No

If YES, please indicate the amount

17. Are you being sponsored for this programme by an entity other than yourself?

☐ Yes

☐ No

18. If you answered Yes for question 17, please provide us with the name and details of your direct manager

Name and surname of
Direct Manager

Entity designation

Email Address

Phone Number

19. PLEASE ANSWER THE FOLLOWING QUESTIONS

	YES	NO
Are you happy to receive news, event information and special offers about the programme?	☐	☐
May we use your information anonymously for programme evaluation purposes?	☐	☐
May we contact you for research purposes if required?	☐	☐

Please provide reasons if you have ticked "No" for any of these

Thank you for taking the time to apply to the Partners for Possibility Programme. Our goal is to help South African principals to improve education in South Africa. We hope that we will have the opportunity to work with you.

We will revert to you with confirmation of your acceptance on the programme.

PfP Team