



## ***Honesty*** means doing what we say

*Being truthful, transparent and accountable in all our dealings, and considering the interests of people, communities and the environment when making decisions that could affect them.*

## ***Respect*** means acknowledging others' rights

*Treating customers, staff and all other stakeholders with dignity and ensuring a safe and healthy work environment.*

## ***Empowerment*** means taking ownership

*Actively promoting good citizenry, transferring skills, investing in training and development, and reporting corrupt activities.*

## ***Fairness*** means balancing interests

*Ensuring just labour and non-discriminatory practices, and supporting free and fair competition, as well as freedom of association.*

## ***Ubuntu*** means thinking long-term

*Recognising the economic, social and natural environments in which we operate, and promoting growth and a good quality of life for all.*

***“We hereby pledge to uphold and promote integrity, to be honest, to be respectful, to empower others and ourselves, to be fair, and to live with the spirit of Ubuntu”***